

OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)

DOH - SPMS Form 1

I, **Ramoncito C. Magnaye, MD, FPCS, MHA**, Head of the **Batangas Medical Center**, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January 1 - December 31, 2018**.

Head of Office:

Ramoncito C. Magnaye, MD, FPCS, MHA
Medical Center Chief II

Date: 2/9/2018

Approved By:

Date:

RIO L. MAGPANTAY, MD, PHSAE, CESO III
Director IV, DOH Regional Office IV-A

Major Final Output	Success Indicators (Annual Targets + Measures) and Semi - annual Targets	Alloted Budget	Division / Individual Accountable	Actual Accomplishment	Accomplishment Rate (Actual Accomplishment ÷ Target x 100%)	RATING (g)				Remarks
						Q (1)	E (2)	T (3)	A (4)	
Core Functions										
MFO 2: Technical Support Services	90% (1,251 of 1,390) of internal staff provided with learning and development interventions or updates	Php 1,800,000.00	Professional and Education Training Office (PET) and Human Resource Management Office (HRMO)							
Support to Operations and General Administration Services	75% of positions filled as of December 31, 2018	Php 687,000,000.00	Human Resource Management Office (HRMO) and other departments							
Support to Operations and General Administration Services	75% of Nurse, Medical Officer, Medical Specialists positions filled as of December 31, 2018	Php 312,079,249.00	Human Resource Management Office (HRMO), Nursing Office and Medical Services Division							
MFO 3: Hospital Services	a) 90% of prescriptions for drugs and supplies of all patients except NBB-eligible inpatients completely filled	Php 211,000,000.00	Pharmacy, Procurement Section and Finance Division							
	b) 100% of prescriptions for drugs and supplies of NBB-eligible inpatients completely filled	Php 126,000,000.00	Pharmacy and all Hospital Divisions and personnel							
MFO 3: Hospital Services	100% of NBB-eligible patients without out-of-pocket	Php 360,000,000.00	All Hospital Divisions and personnel							
MFO 3: Hospital Services	100% of routine blood unit requests completely served within 24 hours	Php 2,000,000.00	Pathology (Bloodbank Section) and Nursing Stations							
	a) 70% of outpatients provided with outpatient services (excluding emergency cases) from registration to availing of service within the prescribed timeline	Php 5,000,000.00	Outpatient Department Medical Services Division							

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						Q (1)	E (2)	T (3)	A (4)	
MFO 3: Hospital Services	b) 70% of outpatients provided with diagnostics services from presentation/ of request to release of result within the prescribed timeline	Php 81,543,000.00	Outpatient Department and Medical Services Division							
	c) 70% of outpatients provided with pharmacy services from presentation of prescription to dispensing of medicines within the prescribed timeline	N/A	Outpatient Department and Pharmacy Section							
Average Rating (Core Functions)										
Support Functions										
Support to Operations and General Administration Services	100% of plans and reports submitted within the prescribed timeline	N/A	Finance Division, Budget Section, Procurement Section, GAD and PMT							
Support to Operations and General Administration Services	35% of COA Audit Recommendations fully implemented	N/A	Finance Division and other concerned departments							
Support to Operations and General Administration Services	100% of required documents uploaded in the Transparency Seal	N/A	IHOMP Unit							
Support to Operations and General Administration Services	92% of complaints closed	N/A	Legal Office, Office of the Medical Center Chief, Grievance Committee and other concerned departments							

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						Q (1)	E (2)	T (3)	A (4)	
Support to Operations and General Administration Services	100% of received FOI requests responded to within the prescribed timeline	N/A	All Hospital Divisions and personnel							

Average Rating (Support Functions)

Strategic Functions

N/A

Average Rating (Strategic Functions)

RATING

Function	Percentage Distribution	Average Rating per Function	Final Rating per Function (Average Rating x Percentage Distribution)	Remarks
Core Functions	70%			
Support Functions	20% (30% if no strategic indicators)			
Strategic Functions	10% (0 if no strategic indicators)			
Final Average Rating				
Adjectival Rating				

Prepared by :

Date:

Validated and Approved by :

Date:

Ana Marisse M. Mangubat
Ana Marisse M. Mangubat, Rpm
PMT Secretariat

Rio L. Magpantay, MD, PHSAE, CESO III
Supervisor

Assessed by:

Date :

Final Rating by :

Date:

Planning Office, HPDPB

Chair, Performance Management Team

Legend: 1- Quality 2 -Efficiency 3 - Timeliness 4 - Average