

OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)


I, **Ramoncito C. Magnaye, MD, FPCS, MHA**, Head of the **Batangas Medical Center**, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January 1 - December 31, 2017**.

Head of Office:

Ramoncito C. Magnaye, MD, FPCS, MHA
 Medical Center Chief II

Date: 6/15/2017

Approved By:


RIO L. MAGRANTAY, MD, PHSAE, CESO III
 Director IV, DOH Regional Office IV-A

Date:

Major Final Output	Success Indicators (Annual Targets + Measures) and Semi - annual Targets	Alloted Budget	Division / Individual Accountable	Actual Accomplishment	Accomplishment Rate (Actual Accomplishment ÷ Target x 100%)	RATING (g)				Remarks
						Q (1)	E (2)	T (3)	A (4)	
Core Functions										
MFO 2: Technical Support Services	85% (1,159 of 1,364) of internal staff provided with learning and development interventions or updates	1,962,000.00	Professional and Education Training Office (PET) and Human Resource Management Office (HRMO)	Efficiency: 100% Number of employees provided with LDIs: 1, 364 Total number of employees:1, 364	Efficiency: 117.65% (All Internal staff)	N/A	5	N/A	5	
Support to Operations and General Administration Services	75% of positions filled as of December 31, 2017	670,210,000.00	Human Resource Management Office (HRMO) and other departments	Efficiency: 86.43% Total number of filled positions as of December 31, 2017: 1382 Total number of positions MINUS the number of positions that were vacated from July 1, 2017 onwards and were not yet filled by December 31, 2017: 1599	Efficiency -115.24%	N/A	4	N/A	4	
Support to Operations and General Administration Services	75% of Nurse, Medical Officer, Medical Specialists positions filled as of December 31, 2017	400,000.00	Human Resource Management Office (HRMO), Nursing Office and Medical Services Division	Efficiency: 78.08% Total number of filled Nurse, Medical Officer, Medical Specialists positions as of December 31, 2017: 684 Total number of Nurse, Medical Officer, Medical Specialists positions MINUS the number of Nurse, Medical Officer, Medical Specialists positions that were vacated from July 1, 2017 onwards and were not yet filled by December 31, 2017: 876	Efficiency -104.11%	N/A	3	N/A	3	

OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)

I, **Ramoncito C. Magnaye, MD, FPCS, MHA**, Head of the **Batangas Medical Center**, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January 1 - December 31, 2017**.

Head of Office:

Ramoncito C. Magnaye, MD, FPCS, MHA
 Medical Center Chief II

Date: 6/15/2017

Approved By:


RIO L. MAGPANTAY, MD, PHSAE, CESO III
 Director IV, DOH Regional Office IV-A

Date:

Major Final Output	Success Indicators (Annual Targets + Measures) and Semi - annual Targets	Alloted Budget	Division / Individual Accountable	Actual Accomplishment	Accomplishment Rate (Actual Accomplishment ÷ Target x 100%)	RATING (g)				Remarks
						Q (1)	E (2)	T (3)	A (4)	
MFO 3: Hospital Services	a) 90% of prescriptions for drugs and supplies of all patients except NBB-eligible inpatients completely filled	63,000,000.00	Pharmacy, Procurement Section and Finance Division	Efficiency: 98.32% Total number of completely filled prescriptions of all patients excluding NBB-eligible inpatients : 1,055,025 Total number of prescriptions for all patients excluding NBB-eligible inpatients: 1,073,063	Efficiency -109.24%	N/A	3	N/A	3	
	b) 100% of prescriptions for drugs and supplies of NBB-eligible inpatients completely filled	42,000,000.00	Pharmacy and all Hospital Divisions and personnel	Efficiency: 100% Total number of completely filled prescriptions for NBB-eligible inpatients : 634,253 Total number of prescriptions for NBB-eligible inpatients: 634,253	Efficiency -100%	N/A	5	N/A	5	
MFO 3: Hospital Services	100% of NBB-eligible patients without out-of-pocket	285,000,000.00	All Hospital Divisions and personnel	Efficiency: 100% Total number of NBB-eligible inpatients without OOP: 18,994 Total number of NBB-eligible inpatients: 18,994	Efficiency -100%	N/A	5	N/A	5	
MFO 3: Hospital Services	100% of routine blood unit requests completely served within 24 hours	42,000,000.00	Pathology (Bloodbank Section) and Nursing Stations	Efficiency: 100% Total number of blood units issued for inpatients: 15, 769 Total number of blood units requested minus the number of units in canceled blood requests: 15, 769 Timeliness: 100% Total number of blood units issued for inpatients within 24 hrs: 15, 769 Total number of blood units requested minus the number of units in canceled blood requests: 15, 769	Efficiency: 100% Quality: NA Timeliness: 100%	N/A	5	5	5	

OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)

I, **Ramoncito C. Magnaye, MD, FPCS, MHA**, Head of the **Batangas Medical Center**, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January 1 - December 31, 2017**.

Head of Office:

Ramoncito C. Magnaye, MD, FPCS, MHA
Medical Center Chief II

Date: 6/15/2017

Approved By:

RIO L. MAGPANTAY, MD, PHSAE, CESO III
Director IV, DOH Regional Office IV-A

Date:

Major Final Output	Success Indicators (Annual Targets + Measures) and Semi - annual Targets	Alloted Budget	Division / Individual Accountable	Actual Accomplishment	Accomplishment Rate (Actual Accomplishment ÷ Target x 100%)	RATING (g)				Remarks
						Q (1)	E (2)	T (3)	A (4)	
Support Functions										
Support to Operations and General Administration Services	100% of plans and reports submitted within the prescribed timeline	N/A	Finance Division, Budget Section, Procurement Section, GAD and PMT	Efficiency:100% (all plans were submitted) Total number of required plans and reports submitted within the rating period: 16						

OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)

I, **Ramoncito C. Magnaye, MD, FPCS, MHA**, Head of the **Batangas Medical Center**, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January 1 - December 31, 2017**.

Head of Office:

Ramoncito C. Magnaye, MD, FPCS, MHA
Medical Center Chief II

Date: 6/15/2017

Approved By:


RIO L. MAGPANTAY, MD, PHSAE, CESO III
Director IV, DOH Regional Office IV-A

Date:

Major Final Output	Success Indicators (Annual Targets + Measures) and Semi - annual Targets	Alloted Budget	Division / Individual Accountable	Actual Accomplishment	Accomplishment Rate (Actual Accomplishment ÷ Target x 100%)	RATING (g)				Remarks
						Q (1)	E (2)	T (3)	A (4)	
MFO 3: Hospital Services	a) 70% of outpatients provided with outpatient services (excluding emergency cases) from registration to availing of service within the prescribed timeline	10,000,000.00	Outpatient Department Medical Services Division	Timeliness: 98.70% Total number of outpatients given services within the prescribed timeline: 111,718 Total number of outpatients served: 113,189	Timeliness: 141%	N/A	N/A	5	5	
	b) 70% of outpatients provided with diagnostics services from presentation of request to release of result within the prescribed timeline	85,000,000.00	Outpatient Department and Medical Services Division	Timeliness: 100% Total number of outpatients given services within the prescribed timeline: 34, 867 Total number of outpatients served: 34, 867	Timeliness: 142.86%	N/A	N/A	5	5	
	c) 70% of outpatients provided with pharmacy services from presentation of prescription to dispensing of medicines within the prescribed timeline	N/A	Outpatient Department and Pharmacy Section	Timeliness: 98.61% Total number of outpatients given services within the prescribed timeline: 66,151 Total number of outpatients served: 67,081	Timeliness: 140.87%	N/A	N/A	5	5	
Average Rating (Core Functions)						N/A	4.29	5	4.50	

OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)

I, **Ramoncito C. Magnaye, MD, FPCS, MHA**, Head of the **Batangas Medical Center**, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January 1 - December 31, 2017**.

Head of Office: **Ramoncito C. Magnaye, MD, FPCS, MHA** Date: **6/15/2017**
Medical Center Chief II

Approved By: **RIO L. MACPANTAY, MD, PHSAE, CESO III** Date:
Director IV, DOH Regional Office IV-A

Major Final Output	Success Indicators (Annual Targets + Measures) and Semi - annual Targets	Alloted Budget	Division / Individual Accountable	Actual Accomplishment	Accomplishment Rate (Actual Accomplishment ÷ Target x 100%)	RATING (g)				Remarks
						Q (1)	E (2)	T (3)	A (4)	
Support to Operations and General Administration Services	100% of required documents uploaded in the Transparency Seal	N/A	IHOMP Unit	Quality: All required documents are posted in the Transparency Seal	N/A	5	N/A	N/A	5	
Support to Operations and General Administration Services	92% of complaints closed	N/A	Legal Office, Office of the Medical Center Chief, Grievance Committee and other concerned departments	Efficiency: 100% Total number of complaints resolved within the rating period: 6 Total number of complaints filed against the office that were received by the QMSO within the rating period: 6	Efficiency: 100%	N/A	5	N/A	5	

OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)

I, **Ramoncito C. Magnaye, MD, FPCS, MHA**, Head of the **Batangas Medical Center**, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January 1 - December 31, 2017**.

Head of Office:

Ramoncito C. Magnaye, MD, FPCS, MHA
Medical Center Chief II

Date: 6/15/2017

Approved By:

RIO L. MAGPANTAY, MD, PHSAE, CESO III
Director IV, DOH Regional Office IV-A

Date:

Major Final Output	Success Indicators (Annual Targets + Measures) and Semi - annual Targets	Alloted Budget	Division / Individual Accountable	Actual Accomplishment	Accomplishment Rate (Actual Accomplishment ÷ Target x 100%)	RATING (g)				Remarks
						Q (1)	E (2)	T (3)	A (4)	
Support to Operations and General Administration Services	100% of received FOI requests responded to within the prescribed timeline	N/A	All Hospital Divisions and personnel	N/A	N/A	N/A	N/A	N/A	N/A	No FOI request received
Average Rating (Support Functions)						5	5	4.25	4.94	
Strategic Functions										
N/A						N/A	N/A	N/A	N/A	
Average Rating (Strategic Functions)										

RATING

Function	Percentage Distribution	Average Rating per Function	Final Rating per Function (Average Rating x Percentage Distribution)	Remarks
Core Functions	70%	4.50	3.15	
Support Functions	20% (30% if no strategic indicators)	4.94	1.48	
Strategic Functions	10% (0 if no strategic indicators)	N/A	N/A	
Final Average Rating			4.63	
Adjectival Rating			Very Satisfactory	

Prepared by :	Date:	Validated and Approved by :	Date:
Ana Marisse M. Mangubat, Rpm PMT Secretariat	1/15/2018	Rio L. Magpantay, MD, PHSAE, CESO III Supervisor	
Assessed by:	Date :	Final Rating by :	Date:
Planning Office, HPDPB		Chair, Performance Management Team	

Legend: 1- Quality 2 -Efficiency 3 - Timeliness 4 - Average