

OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)

I, **RAMONCITO C. MAGNAYE, MD, FPCS, MHA**, Head of the **BATANGAS MEDICAL CENTER**, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January 1 - December 31, 2016**.

Head of Office:

RAMONCITO C. MAGNAYE, MD, FPCS, MHA

Date:

2/21/2017

Approved By:

Date:

RIO L. MAGPANTAY, MD, PHSAE, CESO III

Director IV, DOH Regional Office IV-A

5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Unsatisfactory
1 - Poor

Major Final Output	Success Indicators (Targets + Measures)	Alloted Budget	Division / Individual Accountable	Actual Accomplishment	Accomplishment Rate	RATING				Remarks
						E (1)	Q (2)	T (3)	A (4)	
MFO 3: Hospital Services	Human Resources for Health (HRH) to bed ratio (Target: Nurses 1:4)	Php 260,000,000	HRMO, Nursing Division and Medical Division	Nurse to bed ratio (with 3 shifts): 1:3 Average monthly number of plantilla nurses from January to December 2016: 352 Average monthly implementing beds from January to December 2016: 400	Efficiency: 125%	4	N/A	N/A	3.50	
	Human Resources for Health (HRH) to bed ratio (Target: Doctors 1:2)			Doctor to bed ratio (with 1 shift): 1:2 Average monthly number of plantilla doctors from January to December 2016 : 218 Average monthly implementing beds from January to December 2016: 400	Efficiency: 100%	3	N/A	N/A		
MFO 3: Hospital Services	100% of blood unit requests fulfilled (inpatient)	Php 36,000,000	Pathology (Bloodbank Section), Medical Division and Nursing Division	Efficiency: 100% Total number of blood units issued: 12,417 Total number of blood units requested: 12,417 Timeliness: 100% Total number of routine blood units issued <24 hrs: 12,417 Total number of routine blood units issued: 12,417	Efficiency: 100% Quality: NA Timeliness: 100%	5	N/A	5	5	
MFO 3: Hospital Services	70% of NBB-eligible patients dispensed with complete medications indicated in the prescriptions	Php 22,200,000	Pharmacy, Nursing Division, Medical Social Service, Materials Management Section, Procurement Section, Medical Division and Finance Division	Efficiency: 100% Total number of NBB-eligible inpatients with complete dispensing: 17,240 Total number of NBB-eligible inpatients: 17,240	Efficiency: 143%	5	N/A	N/A	5	

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						E (1)	Q (2)	T (3)	A (4)	
MFO 3: Hospital Services	70% of NBB-eligible patients without out-of-pocket	Php 200,000,000	All Divisions	Efficiency: 100% Total number of NBB-eligible inpatients no OOP: 17, 240 Total number of NBB-eligible inpatients: 17, 240	Efficiency: 143%	5	N/A	N/A	5	
Support to Operations (STO)	80% (1,005 out of 1,256) of internal staff provided with learning and development interventions (LDIs) or updates	Php 2, 800,000	Professional and Education Training Office (PET), HRMO, and Finance Division (Budget Section)	Efficiency: 100% Number of employees provided with LDIs: 1,256 Total number of employees: 1,256	Efficiency: 125% (All Internal staff)	5	N/A	N/A	5	
Support to Operations (STO)	100% of plans submitted within the prescribed timeline	N/A	All Divisions	Efficiency: 100% (all plans were submitted) 4 plans submitted (4 required, 0 additional) 0 plan not submitted Quality: 4 complete plans submitted (4 required, 0 additional) 0 incomplete plan submitted 0 plan not submitted Timeliness: 4 plans submitted on time (4 required) 0 plan submitted beyond deadline 0 plan not submitted	N/A	5	5	5	5	

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						E (1)	Q (2)	T (3)	A (4)	
Support to Operations (STO)	100% of accomplishment reports submitted within the prescribed timeline	N/A	All Divisions	Efficiency: 100% (all reports were submitted) 10 reports submitted (10 required, 0 additional) 0 report not submitted Quality: 10 complete reports submitted (10 required, 0 additional) 0 incomplete report submitted 0 report not submitted Timeliness: 5 reports submitted on time 5 report submitted beyond deadline 0 report not submitted	NA	5	5	3.93	4.64	

RATING

Total Overall Rating	37	10	13.93	33	
Final Average Rating	4.63	5.00	4.64	4.73	
Adjectival Rating	Very Satisfactory				
Assessed by:	Date:	Final Rating by:			Date:
Planning Office		Chair, Performance Management Team			

Legend: 1-Quantity 2-Quality 3-Timeliness 4-Average